



PAST DUE

From the President

The Best Advocate is You!

Know of a good shop in your area? Buying from a vendor who is not an Associate Member? Tell them about ASA! Or tell us about them.

What do you want from ASA Nebraska? Is there a **social event** that you would like to see put on, more **training** or more **benefits** from affiliate members? I want to make ASA Nebraska what you want it to be, not just what the Board of Directors or the Officers want it to be. Contact Jennah with your ideas, and a poll will be published in April's newsletter of what our members would like to gain from ASA-NE. The planning can't begin without your input! Send in your ideas today! Have a great month and hope to see you at the next meeting.



Hillary McDonald—ASA-Nebraska President

We Want to Hear From You!

Have a topic you would like to see presented at an upcoming Member Business Meeting or in an issue of Past Due? Are there key ideas you would like to share with others? Having a problem that you can't find the solution to? Looking for specific training? Let us know!

Quick Tips to Keep You FLSA Compliant

At the last member business meeting in Lincoln, Steve Murray with the U.S. Department of Labor, Wage and Hour Division presented some helpful information to make sure you are compliant with the Fair Labor Standards Act. (FLSA) Here are a few helpful tips:

- ◆ Automobile Dealers which have at least \$500,000 per year in GROSS sales must pay at least minimum wage and overtime.
- ◆ Employees paid by commission at a service establishment are exempt from overtime. Service establishments are defined as those whom 75% of the annual dollar volume intake is based on services.
- ◆ There are MANY provisions for employees under the age of 18. If you employ an underage person (including your own children) please visit www.yourthrules.dol.gov for more information on regulations and restrictions regarding their employment.

If you are looking for more information about FLSA or any Labor issue, please contact Steve Murray at (402) 221-4631.

Before You Buy, Give Associate Members a Try!

Associate Members support ASA-NE and you. The next time you buy, give your associate member a try. Current ASA-NE Associate Members include:

- ◆ AdvanceAuto Parts
- ◆ Alldata
- ◆ Anderson Enterprises
- ◆ Autozone
- ◆ Certified Transmission
- ◆ Federated Insurance

And introducing our newest Associate Member: ABBA Insurance. For more information on individual health insurance plans please contact Kaylynn Rau at (402) 213-7065 or email her at krau63@yahoo.com

Contact us:

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"In the middle of difficulty lies OPPORTUNITY."

Upcoming Meetings

April 1st

Nebraska State Patrol
Department of Transportation
The Steak House
34th & Cornhusker
Lincoln, NE
Dinner @ 6:30 pm
Meeting @ 7:00 pm
Dinner is \$15 per person.

May 13th

Webinar Technical Training
Hastings Community College
East Highway 6
Furnas Building
Hastings, NE
Dinner @ 6:30 pm
Meeting @ 7:00 pm

Tri-Cities Group to Meet Every Other Month

After a great first meeting held at the Central Community College Hastings campus, the Tri-Cities chapter has decided to meet every other month. One request from the group is information on available technical webinar training. ASA-NE in cooperation with Central Community College will be doing a presentation about webinar training at the next meeting on May 13th. Make sure to mark your calendars and plan to attend.

Are You DOT Compliant?

What is considered a service vehicle? Are you using a vehicle to do business? Should it be certified by the Department of Transportation? Being uninformed can cost you and your business dearly. ASA-NE is proud to host Trooper Lance Mooney with the Nebraska State Patrol. This valuable information is being presented during the next Member Business Meeting being held in Lincoln, Tuesday, April 1st at The Steak House, 34th Street & Cornhusker Highway. Dinner is at 6:30 pm with the meeting starting at 7:00 pm. Dinner is \$15 per person.



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